



Organisational LEADERSHIP

PREMIUM
Accelerated Change Program

Why?

BECAUSE BEING A LEADER IS NOT EASY.

You are required to balance the expectations of people above you, your team members, the customers, and sometimes society.

You are expected to have modern leadership styles and skills. You are responsible for driving and managing change. You have performance targets, limitations and pressures. You second guess yourself or think that you'll lose your role. You need to help others overcome their challenges. You are on your own.

How can you do it all and still go home each day without stressing about your performance as a leader?

What's in it for YOU?

BE A GREAT LEADER

Discover exactly what you and your team needs from your leadership.
Understand the components and create the strategies to lead better.

MAKE A DIFFERENCE

Lead people so that they can succeed.
Manage actions that lead to growth.
Be the change that sets the example.
Be recognised.

START A CHANGE NOW

You won't have to wait for the program to end before leading better.
You will be equipped to start leading with concrete actions from the end of Day 1.

How does it work?

ONE TO ONE

It's just you and Ducidium's Co-founder Kieran Doherty. Together you will engage directly through live 1:1 learning and coaching sessions. No interruptions, no waiting for others.



People



Communication



Leadership



Development



Management



Empowerment

THE 6 DOMAINS

Navigating our unmatched learning path you will develop everything you need to lead confidently, impart purpose and strategy, and build a team of engaged people.

FLEXIBILITY

Schedule your 1:1 learning sessions to suit you. Complete all domains in a day, a month or a year. Then book in your coaching sessions to reinforce your learning and actions.

The 6 domains of organisational leadership



People

Engage people with confidence and understanding, and build the trusting environments that encourage growth.



Communication

Communicate with clarity of vision and impart purpose, strategies and actions to teams clearly and accurately.



Leadership

Lead with certainty and courage through easy and tough times; knowing what your team needs and how to give it to them.



Development

Develop people's abilities to perform today and excel tomorrow with skills, knowledge, belief and collective intelligence.



Management

Manage activities with the transparency and accuracy needed to maintain team momentum and customer satisfaction.



Empowerment

Empower people and teams with the culture, support and autonomy to take themselves, the team and the organisation further.

What do people say?

"I am confident that any person lucky enough to work with Kieran will be far more prepared for any challenges they meet in the leadership journey."

**Troy E. Organisational Development and Training
Brisbane, AUSTRALIA**

"I really appreciated his very active listening and his focus on people. His hands on approach to coaching helped me a lot in some occasions mainly when we had to work together with different transnational entities."

"I would really recommend Kieran to anyone who would look for help in creating motivating work environments without any hesitation."

**Soraya H. Competence and Resource Manager
Toulouse, FRANCE**

"[Kieran] brings inspiring and practical input resulting in confidence, co-creation and trust."

"His contribution brings deeper practical understanding and often unblocked "stuck" situations."

"I sincerely hope that we will continue to collaborate in the future."

**Myriam H. Leadership Development
Toulouse, FRANCE**

"[Kieran] has a gift for organizing work and designing solutions (based on his systemic observations) with the available resources."

**Sara G. Human Resources
Madrid, SPAIN**



Who is Kieran?

INSPIRED BY YOUR POTENTIAL

Kieran has built his leadership experience across military, corporate, and multinational organisations. He has designed and delivered company wide leadership development programs, established cohorts of change agents, and led a global community of over 200 organisational and leadership coaches.

Kieran is driven to help create the environments where people can and want to perform. He is continually inspired by the potential and willingness of people to make a difference.

How is it accelerated?

INTENT. ABILITY. REINFORCEMENT.

Change is a process, and becoming a great leader demands a change in behaviours. There is no switch for it, and it can take time.

For many, change never happens because critical components of the process are missed or simply omitted for convenience.

Our learning pathway ensures you have all the components to build new behaviours rapidly with the necessary intent and abilities, and the reinforcement to make them stick.

Where's the value?

FOCUSED, ACCURATE AND GUARANTEED

With our **Premium Accelerated Change Program** you get:

- 100% focus on your individual development.
- An unmatched leadership program built on today's science and best practices from industry.
- 9 hours of live 1:1 intense learning sessions.
- 5 hours of live 1:1 leadership coaching sessions.
- Leadership actions you can deploy from day 1.
- **100% Money Back Guarantee.**



Contact us

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Ducidium

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